

PENSION SECTION
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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No.40-28/06-Pen(B)

Dated: 21-12-2010

To

The Chief General Manager,
BSNL,
ALTTC
Ghaziabad.

**Sub: Counting of training allowance for purpose of Leave encashment
or not – clarification regarding.**

Sir,

I am directed to invite a reference to your D.O. no. 39-401/P&A/ALTP dated 13-09-2010 regarding clarification on counting of training allowance for the purpose of leave encashment payable to the retirees at the time of retirement.

2. In this connection attention is drawn towards para 2(iii) of DOP&T training OM No. 12017/2/86-Trg.(TNP) dated 31-03-1987 which states that training allowance will be admissible to faculty members excluding those not covered by these guidelines as indicated in sub-para (XI) without any ceiling and will not form part of pay as defined in FR 9(21), but will count for purposes of leave salary”.


3. It is also informed that as per Rule 39 of CCS (leave) Rules 72 leave encashment shall be calculated by taking only pay admissible on the date of retirement plus dearness allowance admissible on that date.

4. DoT had also clarified vide letter 36-2/2002-Pen(T)/Pt. dated 25-02-2003 that only pay admissible on the date of retirement plus

dearness allowance admissible on that date are taken into account for leave encashment. The teaching allowance will not be included in the calculation as it is not the part of pay defined in FR 9(21).

5. Accordingly, it is clarified that training allowance will not be taken into account while calculating leave encashment of the employee at the time of retirement.

Yours faithfully,



(Sheo Shankar Prasad)
Asstt. Director General(Pers.V)
Tel.No. 23037475

Copy to:

All Heads of Telecom Circles/Other administrative units, BSNL for information and necessary action please.